Director of Tisch Library

Role

- Lead and communicate the development of a shared vision for the future of Tisch Library
- Be an advocate for Tisch Library
  - Champion the library’s role in the academic life of the University
  - Align with the mission and priorities of the School of Arts & Sciences and the School of Engineering
  - Articulate all dimensions of the mission of a research library to administration, faculty and staff
  - Provide vision and guide the Library’s role within the research library community, locally, nationally and internationally
- Provide leadership of Tufts’ largest library and its two branches within the cooperative but decentralized group of libraries and archives
  - Act as key member of the Tufts Libraries Council, negotiating shared resources, infrastructure, and services

Key Opportunities and Challenges

- Direct long-range planning, data-informed improvement and evolution of library services, and ongoing assessment of the value that Tisch Library provides AS&E
- Advocate for staffing and organizational resources to advance the evolving role of the library
- Mentor a forward-thinking, energetic executive team
- Prioritize resources and support for a culture of learning and creativity for staff
- Promote librarian/faculty partnerships to develop high-impact learning opportunities
- Continue to shape a distinctive research library collection
  - Build digital collections and infrastructure
  - Facilitate partnership with campus colleagues in archives and technology
  - Drive cooperative efforts with local and national peer libraries in the area of print retention and preservation
- Provide expertise in digital scholarship; have command of key issues and challenges
  - Articulate a vision for the library’s role as digital scholarship at Tufts matures
  - Help shape the conversation with AS&E faculty
  - Continue to build infrastructure and develop services with campus partners
- Steer change and improvements in the use of library space
- Maintain a strong, effective partnership with central IT leadership
- Lead Library support for the research agenda of AS&E
- Initiate, encourage and coordinate efforts to secure external funding in support of Tisch

Competencies

- Insight into, and vision for, the key role of the library in a student-centered research university
- Strong grasp of teaching and learning and how the library supports student success
- Equity, diversity and inclusion as a priority
- Emotionally intelligent; able to manage up and down and out
- Commitment to transparency, open communication, collaborative decision making
- Believes in work-life balance and sets reasonable expectations for it